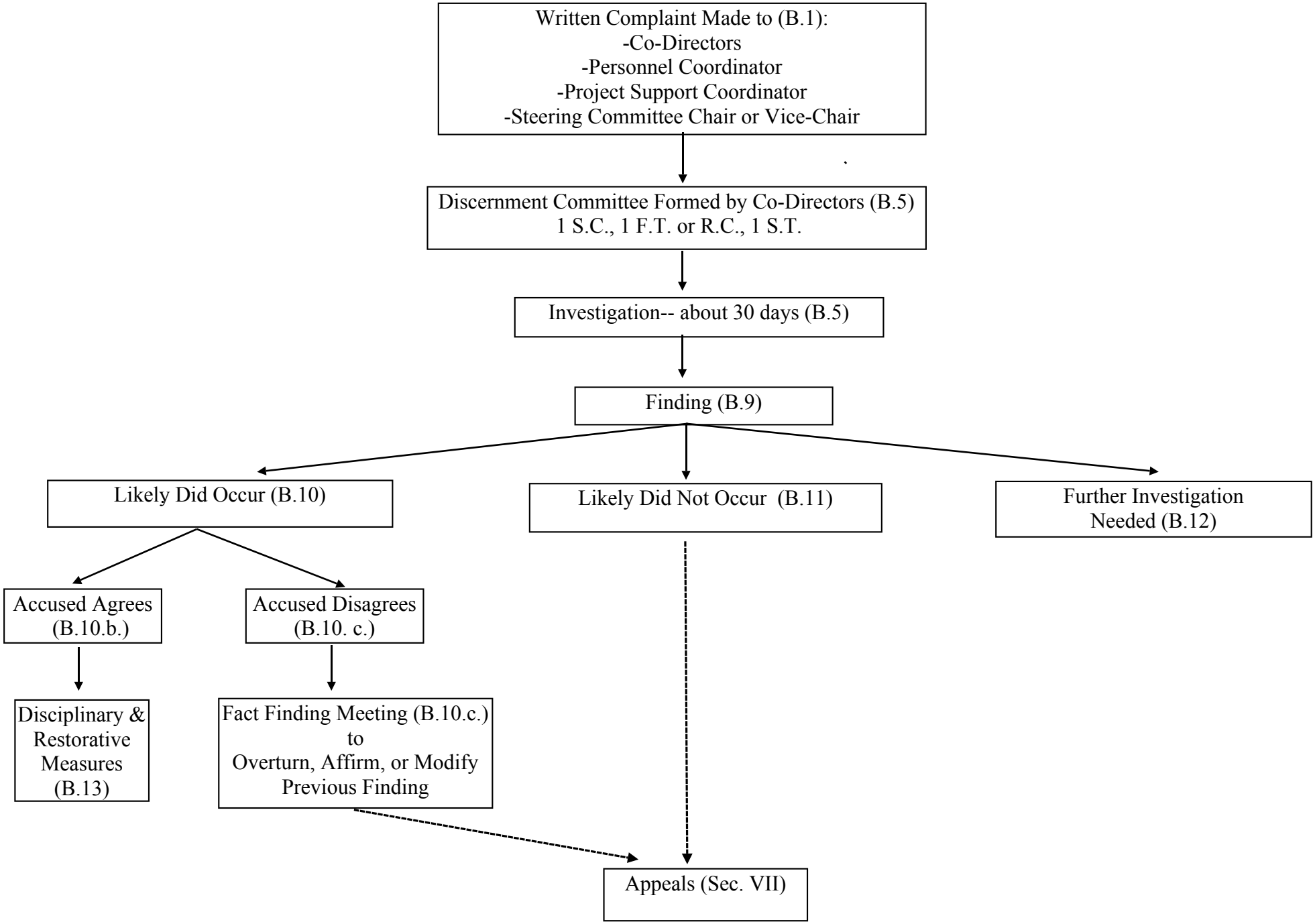CPT Sexual Harassment Policy Formal Procedure Flow Char(Sec. VI. B.)